



Collaborative Action Data Analyst

July 2026

[Rocky Mountain Partnership Cradle to Career](#)™ (RMP) unites the community to support children and young people up to age 35 in achieving critical milestones from cradle to career so that every child and young person, regardless of their background or circumstance, is thriving and contributing to a vibrant economy.

Guided by a globally recognized framework and data, we strive to create impactful, large-scale solutions. We break down silos within existing efforts, optimize regional resources, and advance impactful policies and strategies.

RMP has set an ambitious target to ensure an additional 71K children and young people (up to age 35) who are not currently meeting Cradle to Career milestones achieve these critical steps for upward mobility by 2030.

In partnership with communities across the state, Cradle to Career Colorado advances a shared vision that every young person in Colorado has the opportunity to succeed from cradle to career. Through statewide data, local action, policy alignment, civic engagement, and systems change, Cradle to Career Colorado supports place-based partnerships in improving outcomes for children, youth, and families. Together, communities across Colorado are working toward a shared goal of ensuring that the 162,000 young Coloradans who are currently not meeting key cradle-to-career milestones achieve those milestones by 2030, returning Colorado to pre-pandemic levels of success and creating a stronger future for young people statewide.

VALUES

- **Results:** We strive for outcome-level improvements for community members.
- **Community:** We are best when working together as a collective.
- **Inclusion:** We engage community members most impacted by our work.
- **Shared Vision:** We are committed to a common vision with measurable goals.
- **Accountability:** We hold ourselves responsible to drive actions and measure outcomes.
- **Innovation:** We create solutions to complex problems.

STATUS: Full-Time, Exempt

REPORTS TO: Director of Children's Funding + Strategy

WORK LOCATION: RMP's satellite office at Community Reach Center (1870 W 122nd Ave, Westminster, CO 80234), remote online work from home and designated locations within the community. Must be available for in-person work during business hours and occasional evenings and weekends.

POSITION OVERVIEW

The Collaborative Action Data Analyst is a core member of RMP's Collaborative Action and Data and Insight squads, responsible for the day-to-day work of collecting, cleaning, analyzing, and visualizing data that powers RMP's collaborative action work including scorecards, dashboards, data hubs, fiscal maps, cost modeling, and

reports. This role works under the direction of the Director of Children's Funding and Strategy, executing on data priorities and ensuring that RMP's data products are accurate, timely, and accessible.

The Analyst leads the technical development of data-driven mapping products, including geo maps using ESRI/ArcGIS and fiscal maps. This position also supports the build-out and ongoing maintenance of RMP's data warehouse. They transform complex data into clear, compelling information for internal teams and, as directed, for partners and the broader community.

As part of this role, the Analyst supports collection, analysis, organization, and interpretation of public funding information across the region and state that helps communities better understand, align, and strengthen investments in service of shared cradle-to-career outcomes. This function is supported with technical assistance and professional development in partnership with The Children's Funding Project.

KEY RESPONSIBILITIES

Data Collection, Cleaning, & Management (50%)

- Collaborate with RMP Directors to define the scope, parameters, and audience of data-driven products
- Pull, clean, validate, and prepare datasets from multiple sources, including public datasets, partner submissions, survey results, government agencies, school districts, and community organizations
- Research, collect, and synthesize fiscal data, including public funding sources, budgets, grants, legislation, and policy opportunities impacting children and youth, drawing on state agencies, local programs, and national databases to support cost modeling
- Conduct policy research on regulations, quality standards, and program requirements that affect costs
- Lead the data verification process in collaboration with local and regional partners
- Develop and manage large datasets across disparate systems, ensuring accuracy, completeness, and timely updates
- Maintain shared drives, data source libraries, databases, and documentation for all data assets and ongoing projects
- Support the build-out and ongoing maintenance of RMP's data warehouse, including data migration, validation, and quality checks

Data Analysis & Visualization (50%)

- Conduct descriptive and trend analysis to inform and track progress toward cradle-to-career milestones
- Create dashboards, charts, maps, and interactive visuals that make data clearer and actionable, aligned with RMP branding and accessibility standards
- Develop and maintain interactive geographic and other quantitative maps that visualize outcomes, resources, and contextual factors

Fiscal Analysis & Visualization

- Lead the development, maintenance, and refinement of fiscal maps that track and analyze public funding streams for children and youth across agencies, systems, and levels of government
- Analyze how public dollars flow, where fragmentation or misalignment exists, and where opportunities for coordination, alignment, or growth may be present, including analysis of state-level budgets

- Develop funding inventories, resource maps, fiscal analyses, and other tools that support strategic decision-making
- Prepare reports, summaries, presentations, and visualizations that translate complex fiscal information into clear, accessible insights for partners and decision-makers

Cost Modeling

- Lead the development, analysis, and maintenance of cost models that estimate the true costs of designing and implementing child and youth programming
- Conduct in-depth financial analysis to identify cost drivers, efficiency opportunities, and sustainability factors
- Analyze funding streams, rate structures, and financing mechanisms as they relate to program or service costs

Cross-Cutting

- Integrate mapping products into RMP's data scorecards, data hubs, and dashboards for both public and internal audiences
- Ensure all data products are properly tested, organized, and maintained, including file structure management and quality checks before anything is published or shared
- Coordinate with the Data Impact Strategist, Director of Asset Mapping, and Director of Data Infrastructure & Analytics to ensure maps, visuals, and other tools meet partner needs and are accessible to non-technical audiences

QUALIFICATIONS

- 3+ years experience in data analysis, visualization, or a related field
- Proficient in data visualization and analysis tools (e.g., Power BI, Tableau, Excel, or similar)
- Experience with survey and statistical tools (e.g., Qualtrics, SPSS) a plus
- Experience cleaning, preparing, and managing complex data sets
- Familiarity with data warehouse concepts and experience supporting data migration or validation work a plus
- Knowledge of data visualization best practices and geospatial mapping
- Ability to communicate technical data to non-technical audiences
- Familiarity with cradle-to-career ecosystems, collective impact, or similar community-based work preferred

COMPETENCIES

- Strong technical and analytical skills with high attention to detail.
- Ability to manage multiple projects and deliver on time in a fast-paced environment.
- Works well within a defined scope, executes with precision and flags issues early rather than working around them
- Clear communication skills, both written and verbal, tailored to technical and non-technical audiences.
- Strong collaboration skills to work effectively with internal staff, partners, and contractors.
- Commitment to accuracy, transparency, and continuous improvement.

WORKING CONDITIONS

- **Work Environment:**

This role involves a combination of remote work, in-office work at RMP's main location, and participation in meetings at community spaces. Most work will occur during standard business hours, with occasional evening or weekend commitments. Reasonable accommodations will be made for individuals with disabilities to perform the essential duties of the job.

- **Physical Requirements:**

To perform this job successfully, the employee must be able to sit, stand, walk, talk, listen, operate a computer, drive a vehicle, and occasionally lift or move items over 10 pounds. Reasonable accommodations will be made as needed. Vision requirements include the ability to see up close and at a distance, perceive depth, and adjust focus.

COMPENSATION

RMP offers a competitive salary and benefits package, commensurate with experience and skills. The starting salary range for this position is \$65,000–\$80,000. This role offers flexibility with scheduling and a comprehensive benefits package that includes a Simple IRA retirement plan with employer match; health, dental, and vision insurance; life insurance; accidental death and dismemberment insurance; long-term disability coverage; paid holidays; and paid time off.

HOW TO APPLY

Candidates are requested to submit a resume and cover letter to Opportunities@RMPBackbone.org and be prepared to demonstrate additional competencies during the interview process. This position will remain open until filled with an anticipated start date of September 14, 2026.