

General Manager

Front Range Passenger Rail District

- Posting Date: July 28, 2025
- Anticipated to Close: August 22, 2025
- **Apply at bit.ly/FRPRD_GeneralManager**

Compensation: \$10,540 - \$10,850/month

Hybrid position; located in Colorado.

Want a direct role shaping the future of transportation along the Front Range?

The Front Range Passenger Rail District is progressing various planning efforts in advance of a ballot initiative to raise the funding to initiate a passenger rail service from Fort Collins through Denver to Pueblo, with future connections to Trinidad, New Mexico and Wyoming.

The District is hiring a General Manager to lead the organization. The preference is to hire an individual to fill this role, however the District Board is open to contract entities proposing to achieve the Districts goals with District staff.

DUTIES & RESPONSIBILITIES

The General Manager must advance four near-term objectives:

- Partner with the Colorado Department of Transportation (CDOT), Federal Railroad Administration (FRA) and consultants to successfully conclude the corridor's Service Development Plan (SDP), which sets the long-term vision for the corridor from Fort Collins to Pueblo. Parallel to completing the SDP, the General Manager will lead coordination with CDOT and FRA to advance project through the Corridor Identification and Development Program, preparing for Step 3 (Preliminary Engineering/ NEPA).
- Work closely with the Joint Service Executive Oversight Committee (Regional Transportation District, CDOT, Colorado Transportation Investment Office, Clean Transit Enterprise and Governor's office) to advance a near-term starter service from Denver to Fort Collins, referred to as "Joint Service." Immediate focus includes negotiating access and operations agreements with BNSF Railway and negotiating a financial plan with Joint Service partners. Additionally, General Manager shall collaborate with Joint Service entities to establish stable, ongoing operational funding for District activities prior to successful ballot initiative.



- Prepare the public, political and organizational groundwork for a successful District-wide ballot initiative. As envisioned by the District's enabling legislation, the taxing measure will establish the sustainable funding necessary to construct, operate and maintain a passenger rail system from Fort Collins to Pueblo with future expansion to New Mexico and Wyoming.
- Build confidence and advance relationships with station-hosting jurisdictions, Governor's office, Colorado General Assembly, federal regulatory and funding agencies, host railroads and operators, in service to both Joint Service and the full build-out of FRPR.

SKILLS AND QUALIFICATIONS

- Demonstrated success in the strategic leadership and financial management of passenger rail organizations.
- Demonstrated success with public speaking, presentations, media relations and public outreach.
- Demonstrated success working with elected leaders and agency staff at local, state and federal levels.
- Demonstrated success mobilizing a Board of Directors, as well as in the procurement and management of specialty contractors.

PREFERRED EXPERIENCE

- Experience with the conception, development, public support, regulatory approvals and delivery of new passenger rail programs.
- Experience in ballot measure design, campaign strategy and coalition-building and management, particularly for transportation-related programs.

ATTRIBUTES OF A SUCCESSFUL CANDIDATE

- Both a strategist and a doer – willing to roll up their sleeves and do the work while advancing a comprehensive vision.
- Seasoned in the political processes associated with planning.
- Detail-oriented with the ability to juggle competing demands without dropping the ball.
- Intuitive and collaborative; successful coordinating across agencies, stakeholders and consultants.
- Committed to contributing to the greater good for Colorado.



NOTE: No candidate will have all the qualifications, experience or attributes outlined above. If this role excites you, we strongly encourage you to apply.

JOB INFORMATION, COMPENSATION AND BENEFITS

Employment Type:

- Full-Time Exempt
- Monday – Friday, 8:00am – 5:00pm
- Some evenings and weekends required

Supervision:

- Reports to Board Chair. Oversees consultants and contractors supporting District and small internal staff.

Benefits:

- Medical, Dental, Vision, Insurance; premiums 100% covered by District
 - Retirement Plans 401a and 457b; immediate vesting and generous District match
 - Short-Term Disability Coverage and Colorado Family and Medical Leave Insurance (FAMLI) Program
 - 22 Days Paid Time Off (sick and vacation)
 - All federal and State of Colorado holidays observed
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ABOUT THE DISTRICT

The Front Range Passenger Rail District is advancing its statutory mission to design, finance, construct, operate and maintain a new passenger rail system along the Front Range. Learn more at ridethefrontrange.com.

