

Security Guard, Part-Time (Non-exempt) – multiple positions available

Part-Time, Temporary

Why Join Us?

At the Denver Art Museum (DAM), we believe creativity and community thrive in a safe, welcoming environment. **As a Security Guard, you will play a vital role in fostering the safety of our visitors, staff, and artwork.** With on-the-job training and support, you'll develop skills in emergency response, prevention and de-escalation techniques, and security technology. If you are dependable, attentive, and committed to excellent service, we'd love to have you on our team!

Temporary Position: November 2025 – February 8, 2026

Schedule: Part-time, 16–30 hours per week; days, evenings, and weekends shifts available.

Location: Denver Art Museum

Pay Range: \$20.00 – \$25.00/hour (Based on experience).

A \$0.50/hour language differential is available for candidates who demonstrate Spanish language proficiency.

Perks & Benefits: Free RTD EcoPass; free DAM Family Membership; 4 hours of personal time plus Colorado paid sick leave; Employee Assistance Program; subscription to Headspace; 403(b) Retirement Plan with immediate eligibility to contribute; those who meet the requirements after one year and 1,000 worked hours qualify for the 3% non-elective contribution and up to 2% match program; and more.

What You'll Do

As a DAM Security Guard, your responsibilities will include:

- Providing excellent customer service while performing security duties.
- Working on a variety of security posts to foster the safety and security of the people, the artwork and the Denver Art Museum Campus.
- Monitoring a variety of posts to ensure the safety of people, artwork, and the campus.
- Communicating via two-way radio and operate CCTV/security systems.
- Patrolling or standing for extended periods of time.
- Supporting DAM's Racial Equity Roadmap initiatives through goal setting and applying a racial equity lens in daily work.

What We're Looking For

You might be a great fit if you have:

- ✓ High school diploma or GED required; no prior security experience needed—training provided.
- ✓ Excellent interpersonal skills and the ability to communicate orally and in writing, and communicate effectively and diplomatically with a diverse group of people.
- ✓ Ability to exercise initiative, judgment, and decision-making while working independently.
- ✓ Flexible availability.
- ✓ Bilingual in English and Spanish preferred (not required).

Work Environment/Physical Activities

- Able to quickly evacuate/help others to do the same in the event of an emergency.
- Able to climb the building stairs, a minimum of 3 floors without stopping within 90 seconds.
- 20/20 binocular vision, corrected to a minimum of 20/30.
- Three dimension and color vision.
- No serious speech impediment
- Demonstrate physical agility by bending over and picking up a coin.
- Able to lift and operate to discharge, a 10-lb. fire extinguisher.
- Lift a 25-lb small child (simulated) and carry as in rescue situation for 25 ft.
- Must be able to walk or stand for extended periods of time.
- Hear a normal conversation, or radio traffic, in a typical museum environment.
- Must pass an annual basic medical exam to assure ability to complete the job requirements.

Required Training & Certifications

- Ability to obtain a Security Guard License from the City and County of Denver.

The position is temporary and **not** covered by a collective bargaining agreement with AFSCME-CWU.

Please note: Parking at the museum is paid-only.

Our Hiring Process & What to Expect

We know job searching can be overwhelming, so here's a transparent look at our process:

- **Application close date is: November 17, 2025.**
- Due to the high volume of applications, we are unable to respond to phone calls or emails regarding application status. Candidates selected for interviews will be contacted directly.
- Interview process will include a phone interview and an in-person interview at the DAM.
- NOTE: The DAM prioritizes adaptability and a human-centered work environment. We are happy to consider accommodations. This job description is not intended to be an exhaustive list of all duties, responsibilities, or qualifications associated with the job.

Who We Are

At the Denver Art Museum, we are deeply committed to standing against discrimination, violence, and hate in all forms against any individual or group. And we remain focused on fostering inclusion, equal opportunity, and belonging inside and out.

The museum serves as a platform for creative expression and community well-being by collecting and presenting work by artists from diverse backgrounds, perspectives, and experiences, including those communities that have been historically underrepresented in museums. We give space to a wide range of artist voices by sharing the work of and collaborating with artists and creatives from all races, backgrounds, and identities.

We believe that art and creativity have the power to promote mutual understanding and highlight our shared humanity—connecting, inspiring, and empowering people and communities. The museum's board of trustees, volunteers, and staff remain committed to being an anti-racist organization and making the Denver Art Museum an inclusive and diverse place where everyone always feels welcome.